

For immediate release  
January 25, 2018

Contact: Nathan Johnson, City Manager  
(308) 630-6202

## **City of Scottsbluff Seeks Nominations of City Employees for the Don Overman Excellence in Public Service Award**

SCOTTSBLUFF - Once each year, the Scottsbluff City Council solicits nominations of City employees who have demonstrated service to the public that is above and beyond the call of duty. Nominations are accepted from citizens, other employees, and supervisors. The City Council selects an employee to receive the award for giving service that enhances the City's image, promotes a positive interaction with citizens, and best demonstrates a high commitment to public service over the previous year.

### **Values for evaluation:**

- **Positive impact on citizens:** The nominated employee serves the public in a positive way and assists citizens; puts citizens first.
- **Extra effort:** The employee(s) goes above and beyond the call of duty to make a positive impact.
- **Contribution to city's image, public relations:** Makes a positive impression on the public and contributes to improved relations with citizens.
- **Promotes efficiency and effectiveness:** Activity or service demonstrates organizational values of greater efficiency and/or effectiveness in use of resources.
- **Innovation/creative approach:** Employee(s) shows a creative approach in solving issues or is innovative in tackling a situation.

Nomination forms are available at Scottsbluff City Hall, 2525 Circle Drive, Scottsbluff, NE, or on the City's web site – [www.scottsbluff.org](http://www.scottsbluff.org). Nominations need to be based on the above criteria. Nominations must be received at City Hall by February 12, 2018 at 4:00 p.m. or emailed to Cindy Dickinson at [cdickins@scottsbluff.org](mailto:cdickins@scottsbluff.org). For more information, please call Cindy Dickinson at 630.6221.

Thank you!

# City of Scottsbluff

## Excellence in Public Service Award

(Nomination due February 12, 2018)

For the year 2017

Name of Nominee: \_\_\_\_\_ Dept.: \_\_\_\_\_

Service/Incident for Nomination: \_\_\_\_\_

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Impact/Reason for Nomination: \_\_\_\_\_

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Submitted by: \_\_\_\_\_ Date: \_\_\_\_\_

Dept. or Citizen: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

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RETURN TO: Nathan Johnson, City Manager  
c/o City Hall, 2525 Circle Drive, Scottsbluff, NE 69361  
PHONE#: (308) 630-6202 FAX#: (308) 630-6294  
Email to Cindy Dickinson, City Clerk: [cdickins@scottsbluff.org](mailto:cdickins@scottsbluff.org)

# City of Scottsbluff

## Excellence in Public Service Awards

### Program Criteria

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#### **Values for Evaluation:**

- Positive impact on citizens - the nominated employee serves the public in a positive way and assists citizens; puts citizen service first.
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- Extra effort - the employee(s) goes above and beyond the call of duty to make a positive impact.
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- Contribution to city's image, public relations - makes a positive impression on the public and contributes to improved relations with citizens.
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- Promotes efficiency and effectiveness - activity or service demonstrates organizational values of greater efficiency and/or effectiveness in use of resources.
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- Innovation/creative approach - employee(s) shows a creative approach in solving issues or is innovative in tackling situation.